

DMG will make appropriate and reasonable arrangements to ensure that individuals with disabilities and individuals with limited English proficiency are provided auxiliary aids and services or language assistance services, respectively, if needed to participate in this grievance process. Such arrangements may include, but are not limited to, providing qualified interpreters, asking staff to read material for individuals with low vision, or providing a barrier-free location for the proceedings. The Section 1557 Coordinator will be responsible for such arrangements.

#### **NOTICE OF NON-DISCRIMINATION POLICY AND LANGUAGE ASSISTANCE SERVICES**

DMG complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

**ATTENTION:** If you need language assistance services, free of charge, are available to you. Call 1-877-778-5463, 24/7.

Spanish:

**ATENCIÓN:** Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-778-5463, 24/7.

Navajo:

Díí baa akó nínízin: Díí saad bee yánífti'go **Diné Bizaad**, saad bee aká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, kojí' hódíílnih 1-877-778-5463, 24/7.

Chinese:

**注意：**如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-877-778-5463, 24/7.

Vietnamese:

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-778-5463, 24/7.

Arabic:

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-877-778-5463 (رقم هاتف الصم والبكم).

Persian (Farsi)

**توجه:** اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-877-778-5463 تماس بگیرید.

Syriac (Assyrian)

ܠܡܚܘܒܬܐ: ܐܝܟܢܐ ܬܚܕܝܬܐ ܕܠܘܓܐ، ܐܝܢ ܟܘܨܬܐ ܕܡܘܨܥܐ ܕܠܘܓܐ ܬܘܘܩܪܐ ܠܟ ܒܐܡܚܐܢܐ. ܐܬܘܘܠ ܒܩܘܡ 1-877-778-5463 (ܩܘܡ ܗܘܬܦ ܕܐܠܘܡܐ ܘܕܒܝܚܡܐ).

Tagalog:

**PAUNAWA:** Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-778-5463, 24/7.

Korean:

**주의:** 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-778-5463, 24/7 번으로 전화해 주십시오.

French:

**ATTENTION:** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-778-5463, 24/7.

German:

**ACHTUNG:** Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-778-5463, 24/7.

Russian:

**ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-778-5463, 24/7.

Japanese:

**注意事項：**日本語を話される場合、無料の言語支援をご利用いただけます。1-877-778-5463, 24/7 まで、お電話にてご連絡ください。

Serbo-Croatian:

**OBAVJEŠTENJE:** Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-877-778-5463, 24/7.

Thai:

**เรียน:** ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-877-778-5463, 24/7.